

SHIPPING NOTICE 07/2020 (Rev 1)

2018 AMENDMENTS TO THE MARITIME LABOUR CONVENTION - PIRACY AND ARMED ROBBERY.

To: SHIPOWNERS, AS DEFINED IN ARTICLE II/1(J) OF THE MARITIME LABOUR CONVENTION 2006

This Shipping Notice applies to Cayman Islands ships subject to the Maritime Labour Convention, 2006 and other ships subject to the Maritime Labour Convention, 2006 while they are in Cayman Islands waters. This Shipping Notice takes effect from 26 December 2020

1. BACKGROUND

- 1.1 Shipowners are advised that the 2018 amendments to the Maritime Labour Convention (MLC) 2006 will enter into force on 26 December 2020. These amendments were adopted by the International Labour Organization (ILO) on 27 April 2018 and relate to Standard A2.1(7) (Seafarer's Employment Agreement) and Standard A2.2(7) (Wages) of the MLC.
- 1.2 The amendments include a new requirement that a Seafarer's Employment Agreement (SEA) must continue to remain in force whilst a seafarer is held captive as a result of an armed robbery or piracy incident. This means that the seafarer's wages (including allotments) and other entitlements under the SEA must continue to be granted as normal. This requirement applies irrespective of the date of termination of the SEA.

2. ACTION REQUIRED

- 2.1 Shipowners should review their policies and procedures to ensure compliance with the amendments. The Cayman Islands Shipping Registry (CISR) will not be mandating any changes to the DMLC Part II or SEA but shipowners and employers may need to amend these documents if they contain statements which contradict the new Regulations or do not address the requirements in full.
- 2.2 A CISR or RO surveyor will then check the amendments have been addressed in full at the vessel's next MLC inspection due after 26 December 2020. However, to ensure no

adverse Port State Control issues Shipowners should be able to demonstrate they have made any required changes, if needed, to comply with the amendments.

3. THE 2018 MLC AMENDMENTS

- 3.1 The full text of the 2018 MLC amendments can be viewed [here](#) .

4 FURTHER INFORMATION

- 4.1 Should you have any queries on any aspect of the MLC please contact the Shipping Master for the Cayman Islands at shipping.master@cishipping.com.